

ROSE ACRE FARMS INC. AND ITS AFFILIATED AND SUBSIDIARY CORPORATIONS ROSE ACRE FARMS INTERNATIONAL, INC., MARSHALL EGG PRODUCTS, INC. JOHNSON COUNTY EGG FARM LLC, AND NEPCO EGG OF GEORGIA LLC,

"AT WILL" TEAM MEMBER JOB DESCRIPTION

POSITION TITLE: Breaker Plant Lab Technician – Seymour, IN

REPORTS TO: Lab Manager

POSITION DESCRIPTION: The Laboratory Technician position has diverse job functions. Although primary duties will include analysis of product, testing samples, and media preparation. In daily duties, the lab technician must be able to perform a wide variety of inspections and sampling according to stringent time guidelines. All duties are to be performed in an exemplary and professional manner.

ESSENTIAL JOB FUNCTIONS:

- Microbiological testing and analysis of ingredients, raw product, and finished product.
- Preparation of all laboratory medias and equipment used.
- Maintenance of all laboratory equipment.
- Documentation of all laboratory functions.
- Perform data entry duties and effectively navigate LIMS software.
- Effectively analyze information, evaluate results and accurately report findings.
- Maintain records and prepare reports and correspondence.
- Cleaning and sanitation of laboratory areas.
- May assist with QC functions.
- Shipping and receiving of samples.

QUALIFICATIONS AND SKILLS:

- BS degree with a food/science emphasis.
- 5+ years of related experience may be substituted for educational requirements
- Must be reliable, and be extremely punctual, as efficient operations require the operation to start on time daily
- Possess excellent teamwork skills.
- Ability to handle multiple tasks at once.
- Ability to understand and follow precise oral and written procedures.
- Ability to perform data entry duties and effectively navigate software computer applications.
- Ability to effectively analyze information, evaluate results and choose the best solution to solve problems.
- Ability to handle all lab operations and always keep safety in mind.
- Possess competent and professional communication skills, written and verbal.
- Possess a strong sense of ethics regarding business and professional matters.
- Ability to stand, bend, stoop, and lift 50lbs.

WORK ENVIRONMENT:

 Must possess the ability to work in an agricultural environment, indoors, outdoors, office, warehouse, processing, and farm production areas each varying in temperature, and other environment specific atmospheres.

ANIMAL WELFARE COMMITMENT:

- Rose Acre Farms is fully committed to providing our animals with a safe and healthy environment, free from abuse and treated humanely in all aspects.
- All team members are obligated by moral duty, Rose Acre Farms requirement (refer to Animal Abuse Policy
 in Rose Acre Farms Handbook), and legal obligation to uphold the strictest animal welfare structured
 environment and are obligated to report any incidents of abuse, neglect or breach of bio-security for the
 health and welfare of our animals.

NON-SMOKING WORK PLACE:

- No smoking allowed in workplace, break areas, or on any company property.
- No smoking in company provided vehicles.

Rose Acre Farms, Inc. is an Equal Opportunity/AA/M/F/Veteran/ADA (Disability) employer.

Disclaimer: Although this job description lists and identifies the primary duties of the listed position, it is not an exclusive list. As with all positions at Rose Acre Farms, the very nature and diversification of an egg production facility requires that all team members remain flexible to cover a wide variety of duties that may need covered.

The Information contained in this job description is not only to inform you of the requirements of this position, but will also be used to evaluate your work performance. This will include assisting in a determination of whether or not you will be entitled to certain bonuses and/or raises, and whether or not performance related disciplinary action would be taken against you.

Updated 06/01/17

To apply contact: Emily Hackman

Benefits Coordinator 812-497-2559 ext. 244 ehackman@roseacre.com